

Edmonton Rangers Youth F.C.

Affiliated to The Middlesex County Football Association

Established
Since 1988

President;
Roger McDermott

Chairman:
Keith Alexander

Treasurer:
Caroline Benjamin

Secretary:
Mrs. M. Wood
38 Northaw Road East
Cuffley
Hertfordshire EN6 4LL
Tel/Fax: 01707 876977
Mobile: 07949 300636

Website: www.edmontonrangers.com
email: erfc88@hotmail.com

NOMENCLATURE & CONSTITUTION

(Revised October 2008)

INTRODUCTION

(section 1)

Edmonton Rangers Football Club was established in 1988. The main objective of the club is to promote football within the local community. We are a non-profit making club, affiliated to the Middlesex County Football Association whose rules we abide by. Any monies generated through sponsorship, fundraising etc. shall be used for the benefit and improvement of the club.

MISSION STATEMENT

Edmonton Rangers Football Club supports the promotion of community participation in healthy recreation in particular by the provision of facilities for the playing of football.

CLUB COMMITTEE

(section 2)

The club is run by an executive committee consisting of the following officers:

President, Vice President, Chairman, Vice Chairman, Hon. Secretary, Assistant Secretary, Hon. Treasurer, Child Protection Officer, Development Manager, Assistant Development Manager. Terms of Officers elected are for four years and these are staggered.

TEAM MANAGEMENT

Edmonton Rangers teams will be organised and managed by a Manager, Assistant Manager and Team Secretary. It is the role of the Manager to ensure that their team meets all of the standards set out in the club philosophy and codes of conduct. The Manager will have final say on matters regarding their team and can only be overruled by the club president.

ANNUAL GENERAL MEETING

(section 3)

The Annual General Meeting of Edmonton Rangers Football Club shall be held no later than the 30th October of each year. Adult members can only vote if they are an

active member of our club, i.e., committee members, managers, players, parents/guardians of registered club members. Youth players do not have a vote.

ANNUAL MEMBERSHIP FEE / SUBSCRIPTIONS (section 4)

All players of Edmonton Rangers Football Club shall be eligible to pay an annual signing-on/registration fee and unregistered players will be allowed to train with a team for a small weekly contribution (reviewed each year by the committee). An on-going account of club funds will be made available by the Treasurer at each monthly meeting. A copy of the End of Year Financial Accounts, which have been audited by a Chartered Accountant, shall be produced and handed out at the A.G.M.

PRESENTATION EVENING (section 5)

An end of season presentation evening will be held annually prior to the A.G.M. Each individual player, who is up-to-date with their subscriptions, will receive at least one award for representing the Club.

DISSOLUTION (section 6)

- i. A resolution to dissolve the Club shall only be proposed at a General Meeting and shall be carried by a majority of at least three-quarters of the members present.
- ii. The dissolution shall take effect from the date of the resolution and the members of the Club Committee shall be responsible for the winding up of the assets and liabilities of the Club.
- iii. Any surplus assets and equipment shall be donated to a local youth football club, which shall be decided by the committee.

KIT AND EQUIPMENT (section 8)

All kits, tracksuits, bags, nets, balls etc. issued by the club will remain the property of Edmonton Rangers Football and shall be handed in at the request of the club at any given time. There will be two custodians in charge of all club property.

CLUB PHILOSOPHY

Developing Talent

We know that every player that joins Edmonton Rangers Football Club has yet to reach his or her full potential. Whether that is a huge leap in technique or a small improvement in proficiency, we will strive to provide everything necessary for people to develop their talent in the sport they love. This will be achieved by continual assessment and advancement of our training methods and tenets.

Providing Opportunity

We operate in an area that has a history of failing to provide and removing opportunity for people to participate in football. We hold a strong belief that widening participation of sport in general is of exceptional importance. At inception, Edmonton Rangers was formed to provide opportunity for the young people of the local community to play football. This objective remains intrinsic to our present and future.

Uniting a Community

We are proud of the diversity within our football club and will always aim to reflect the community that we serve. As we move forward we will continue to take an inclusive approach to bring together people from various cultural, social, ethnic and circumstantial backgrounds; uniting a community through a shared passion for football.

Promoting Health and Wellbeing

We will use our club as a means to promote the health and wellbeing of our members. At a time when busy lives and convenient alternatives mean that participation in sport is in decline, we endeavour to help reverse that trend. The benefits of physical exercise through sport such as, reduced risk of obesity and heart disease, general health, lowered stress levels, wider social circles and greater sense of social responsibility are just some of the ways that we will positively effect our members.

CODE OF CONDUCT – COACHES

(section 9.1)

All of Edmonton Rangers' coaches are obliged to uphold and adhere to the club philosophy.

Coaches are key to the establishment of ethics in football. Their concept of ethics and their attitude directly affect the behaviour of players under their supervision. Coaches are, therefore, expected to pay particular care to the moral aspect of their conduct.

Increased responsibility is requested from coaches involved in coaching young people. The health, safety, welfare and moral education of young people are a first priority, before the achievement of the reputation of the club.

I will:

- Show respect to others involved in the game including match officials, opposition players, coaches, managers, officials and spectators
- Adhere to the Laws of the Game
- Display and promote high standards of behaviour
- Always respect the match officials' decisions
- Never enter the field of play without the referee's permission
- Never engage in public criticism of the match officials
- Never engage in, or tolerate, offensive, insulting or abusive language or behaviour.

When working with players, I will:

- Place the well-being, safety and enjoyment of each player above everything, including winning
- Strive to improve my own knowledge of the game through reading, discussion, observation and coaching courses
- Be open to new, old or innovative methods that could benefit the team
- Explain exactly what I expect of players and what they can expect from me
- Ensure the parents/carers of all players under the age of 18 understand these expectations
- Refrain from, and refuse to tolerate any form of bullying
- Develop mutual trust and respect with every player to build their self-esteem

- Encourage each player to accept responsibility for their own behaviour and performance
- Ensure all activities I organise are appropriate for the players' ability level, experience, age and maturity
- Co-operate fully with others in football (e.g. officials, medical professionals, welfare officers) for each player's best interests

CODE OF CONDUCT – PLAYERS

(section 9.2)

Players are the most important people in the sport. Playing for the team, and for the team to win, is the most fundamental part of the game. But not winning at any cost – Respect, honesty and fair play are expected to take precedence over all other objectives and ambitions. Whilst representing Edmonton Rangers Football Club, in matches, training or anywhere else, you are expected to:

- Adhere to the laws of the game, promote fair play and avoid gamesmanship
- Be punctual, positive and prepared for matches and training
- Display and promote high standards of behaviour
- Always respect the match officials' decisions (Never engage in public criticism of the match officials)
- Never engage in offensive, insulting or abusive language or behaviour
- Avoid bullying, intimidation and poor behaviour
- Speak to your team-mates, the opposition and your coach/manager with respect
- Ask my team captain to talk to the referee if I have a problem relating to the game
- Shake hands with the opposing team and the match officials at the end of every game
- Remember we all make mistakes

The club and its coaches will make every effort to help you achieve your potential but the ultimate responsibility lies with you. In order to improve your self, there is an expectancy that you will:

- Practise the technical aspects of the game to hone your skills
- Develop your understanding of the game through reading, observation and discussion with your coaches
- Build strong and productive relationships with your teammates and coaches
- Reflective and evaluate your performances recognising what was successful and what requires improvement

CODE OF CONDUCT – STAFF

(section 9.3)

The volunteer staff of Edmonton Rangers play a crucial role in the running, growth and success of the Football Club. All members of staff are expected to keep the high standards of the club, in accordance with the code of conduct.

The continued growth and improvement of the Football Club will only happen with the diligent work of its volunteers, who are passionate about driving us forward.

I will:

- Put the ambitions, expectations, requirements and traditions of the Football Club as a whole before that of any individual, team(s) or myself.
- Co-operate with other members of the club to reach the best outcome for the Club.
- Carry out my role to the best of my ability.
- Ask for help if I am unable to carry out my role for whatever reason.
- Bring any ideas for club growth or improvement to the Development Team or Executive Committee.
- Never engage in public criticism of the match officials.
- Never engage in, or tolerate, offensive, insulting or abusive language or behaviour.

CODE OF CONDUCT – SUPPORTERS (section 9.4)

We all have a responsibility to promote high standards of behaviour in the game. As spectators, parents and carers you play an important part in creating the right atmosphere on match days and around the club in general. There are simple things you can do to have a positive impact on the club:

- Applaud effort and good play as well as success.
- Always respect the match officials' decisions.
- Remain outside the field of play and within the designated supporters area.
- Let the coach do their job and do not put undue pressure on them.
- Avoid criticising a player for making a mistake.
- Never engage in or tolerate abusive, insulting or offensive language.

For Parents and Carers

Remember children's football is a time for them to develop their technical, physical, tactical and social skills. Winning isn't everything - but fun is!

- Encourage and applaud all the children on the field of play, including the opposition.
- Do not give tactical instructions to players on the pitch, they must learn to make their own decisions under the guidance of the coach.
- Ask your child about what they have done well and what they wish to improve on. Do not focus on results or league tables; they are not important.
- Ensure that your child is punctual, prepared and up to date with their subscription fees.

Breaking of the above code may result in a warning, fine, suspension or even expulsion from the club without reimbursement of subscription fees. Supporters are expected to pay any fine that the club incurs due to their actions.

CHILD PROTECTION (section 10)

Edmonton Rangers recognises its responsibility to safeguard the welfare of all children and young people by protecting them from physical, sexual or emotional harm and from neglect or bullying. We are determined to meet this obligation to ensure that this club provides football opportunities for children and young people to the highest possible standard of care.

EQUAL OPPORTUNITIES (section 11)

Anti-Discrimination Policy

Football belongs to, and should be enjoyed by, everyone equally. Our commitment is to eliminate discrimination whether by reason of gender, sexual orientation, race, nationality, ethnic origin, colour, religion or disability and to encourage equal opportunities. Edmonton Rangers Football Club is responsible for setting standards and values to apply throughout the Club at every level.

Equality of opportunity at Edmonton Rangers Football Club means that in all our activities we will not discriminate or in any way treat anyone less favourably, on grounds of gender, sexual orientation, race, nationality, ethnic origin, colour, religion or disability. This includes:

- ❖ The advertisement for volunteers
- ❖ The selection of candidates for volunteers
- ❖ External coaching and education activities and awards
- ❖ Football development activities
- ❖ Squad and team selection
- ❖ Appointments for honorary positions

Edmonton Rangers Football Club will not tolerate sexual or racially based harassment or other discriminatory behaviour, whether physical or verbal, and will work to ensure that such behaviour is met with appropriate action in whatever context it occurs. Edmonton Rangers Football Club is committed to the development of the programme of ongoing training and awareness raising events and activities, in order to promote the eradication of discrimination within it's own organisation, and within football as a whole.

Equal Opportunities Policy

Edmonton Rangers Football Club is committed to a policy of equal treatment of all Members and requires all members of whatever level or authority, to abide and adhere to this general principal and the requirements of the Codes of Practice issued by Equal Opportunities Commission for Racial Equality. All our members are expected to abide by the requirements of:

- Race Relations Act 1976
- Sex Discrimination Act 1986
- Disability Discrimination Act 1995

Specifically discrimination is prohibited by:

Treating any individual on grounds of gender, colour, marital status, race nationality, or ethnic or national origin, religion, sexual orientation or disability less favourably than others. Expecting an individual solely on the grounds stated above to comply with requirement(s) for any reason whatsoever, related to their membership, which are different from the requirements for others. Imposing on an individual, requirements, which are in effect more onerous on that individual than they are on others. For example, this would include applying a condition, which makes it more difficult for members of a particular race or sex to comply than others not of that race or sex.

In all the Club's recruitment, selection, promotion and training processes, as well as disciplinary matters, it is essential that merit, experience, skills and temperament are considered as objectively as possible.

Edmonton Rangers Football Club commits itself to the immediate investigation of any claims of discrimination on the above grounds and where such is found to be the case, a requirement that the practice cease forthwith, restitution of damage or loss (if necessary) and to the investigation of any member accused of discrimination.

Any member found guilty of discrimination will be instructed to desist forthwith. Since discrimination in its many forms is against the Football Club's policy, any members offending will be dealt with under the disciplinary procedure.

The Football Club commits itself to the disabled person whenever possible and will treat such members, in aspects of their recruitment and membership, in exactly the same manner as other members. The difficulties of their disablement permitting, assistance will be given wherever possible to ensure that disabled members are helped in gaining access. Appropriate training will be made to such members who request it.

COMPLAINTS PROCEDURES

(section 12)

In the event that any member feels that he or she has suffered discrimination in any way, or that the Club Policies, Rules or Code of Conduct have been broken, should follow the procedures below:

They should report the matter to the Club Secretary or another member of the Committee. This report should include:

- Details of what, when, and where the occurrence took place.
- Any witness statement and names.
- Names of any others who have been treated in a similar way.
- Details of any former complaints made about the incident, date, when and to whom made.
- A preference for a solution to the incident.

The Club's Management Committee will sit for any hearings that are requested. The Club's Management Committee will have the power to:

1. Warn as to future conduct
2. Suspend from membership
3. Remove from membership

Any person found to have broken the Club's Policies or Codes of Conduct.

Except when otherwise mentioned, all communications shall be addressed to the Club Secretary who shall conduct correspondence of the Club and keep records of the proceedings.